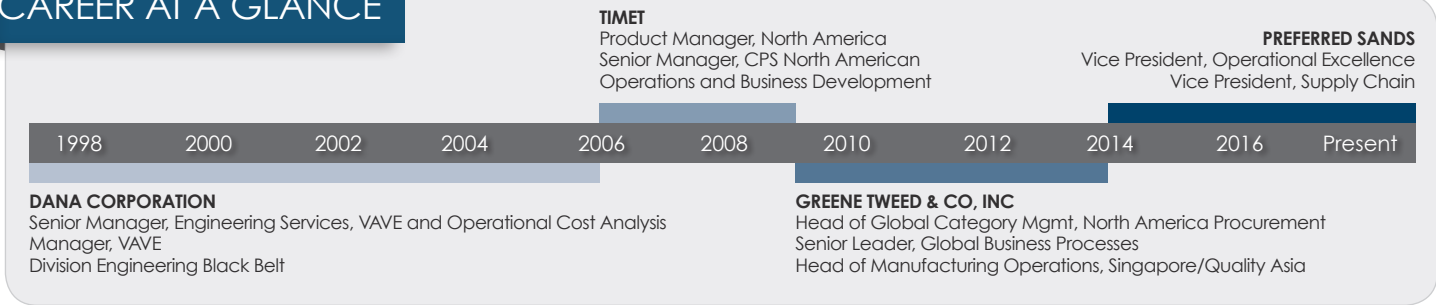


CAREER AT A GLANCE



Operations Management Executive crafting and leading execution of mission-impacting strategies built upon corporate vision. Operations architect, supply chain expert and trusted go-to resource sought after and handpicked to turn concepts into viable business opportunities, build new operations to expand capability and create agile, globally integrated supply chain solutions. Talented people leader, demonstrating strength in hiring, mentoring and developing teams, leading functional groups in multiple industries to success, and inspiring engagement, commitment and high achievement. Quick learner, adaptable and flexible; delivered top- and bottom-line results in various markets.

Speaking Personally...

Q How would you describe your leadership style?
A. I pride myself in being recognized as a transformational leader. My ability to interact and communicate across all levels within an organization on developing and executing corporate vision, building highly motivated functional teams and reaching across the aisle to build strong relationships and become a trusted resource in delivering results, have been traits that have helped me through the years.

Q How do you turn a challenge into an opportunity?
A. A challenge is an opportunity to explore and implement known and new solutions to issues. As a leader, I am constantly looking for opportunities (challenges) to drive organizational success, including removing barriers to new markets, opportunities for organic and inorganic growth, reducing COGS and solving teaming struggles. Challenges are like puzzles; they're learning and growing experiences. We learn from our mistakes and from great minds (colleagues, customers, and other stakeholders).

Q How has your international experience shaped the way you conduct business today?
A. In today's global economy, having the ability to understand what drives global growth (people, government, climate and culture) is expedited by hands-on global experience. Having had the opportunity to travel, establish and grow businesses across the globe (establishing suppliers, Engineering, R&D, manufacturing and distribution centers) has taught me invaluable lessons in international regulations and business development. International experiences prior to starting a manufacturing operation in Singapore enabled me to hone my skills, including business acumen, relationship building and cultural immersion, which was essential to success.

Q What is the secret to leading large-scale change initiatives effectively?
A. Change is the ability to learn and grow without giving into the fear of the unknown. Clear communication of the vision and goals, ensuring everyone knows their role in the new 'changed' organization, making tough decisions quickly and keeping the team involved in the change is critical. Building processes and systems to support the change is a greater challenge. Leveraging expertise and team members in building out the future state processes and involving them in refining and implementing the change enables team members to own it, leading to successful and sustainable implementation of large scale-changes.

Optimizing Performance



VALUE-ADD SNAPSHOT

Established and grew operational footprint globally, concurrently managing performance of 12 plants; delivering 270% growth over two years establishing end to end operations in Singapore as an Expat.

Delivered > \$300M in savings via projects and increased operating incomes 15%+ by leveraging expertise in Lean Six Sigma and Value Analysis and Value Engineering (VAE).

Standardized global business processes for scalability to support 400% growth with less than 10% increase in headcount, delivering SG&A reduction of 30%.

Secured > \$750M in multi-year supply contracts during career, ensuring ongoing supply of products while building relationships within automotive, aerospace, semiconductor, defense, and oil and gas markets.

